



No. RRBMU/AI/PG/2023/ 257  
Acad-II

Date : 04/07/23

**Notification for Empanelment of Guest Faculty**

Online Applications in prescribed format (available on University Website: www.rrbmuniv.ac.in) are invited from the eligible candidates for the Empanelment of Guest Faculty under VIDHYA SAMBHAL YOJANA in various teaching departments of the University for the Academic Session 2023-24 from 01-07-2023. The last date for submission of the application form in hard copy in the university office along with all the attachments is 15-07-2023 Applicants may visit the University website time to time for further information and other terms & conditions.

  
Registrar



# RAJ RISHI BHARTRIHARI MATSYA UNIVERSITY, ALWAR

(Temporary Office : Girls Hostel Building, BabuShobha Ram Govt. Arts College Campus, Alwar)

Phone : 0144-2730321, 2730327, 2980046 FAX : 0144-2730321

Website: www.rrbmuniv.ac.in, Academic-II : rrbmuniv.acad2@gmail.com

No. RRBMU/AI/Acad-II/2023/ 258

Date : 04/07/23

## NOTIFICATION

(For Empanelment of Guest Faculty)

Session 2023-24

Applications in prescribed format are invited from the eligible candidates for the Empanelment of Guest Faculty under Vidhya Sambhal Yojana in RAJ RISHI BHARTRIHARI MATSYA UNIVERSITY, ALWAR for the Academic Session 2023- 24 as per the following details:

S. No.	Department	Guest Faculty	
		AssistantProfessor	Total
1	ENGLISH	03	03
2	POLITICAL SCIENCE	03	03
3	GEOGRAPHY	03	03
4	HISTORY	03	03
5	MATH	03	03

### General Instructions:

1. The qualifications, eligibility and other conditions shall be as per the UGC regulations and guidelines (amended from time to time) as adopted by the State Govt vide letter dated 19.08.2020.
2. The prescribed application form can be downloaded from the University website: www.rrbmuniv.ac.in
3. The applicants are required to submit filled application forms along with required relevant self attested documents to the Registrar, RAJ RISHI BHARTRIHARI MATSYA UNIVERSITY, ALWAR on or before the last date i.e. 15-07-2023
4. Interested candidates are required to deposit Rs. 250/- (Rs. 100/- for SC/ST applicants) application processing fees (Non Refundable) in the form of Account Payee Online in favour of Registrar, RAJ RISHI BHARTRIHARI MATSYA UNIVERSITY, ALWAR.
5. Applications received for the empanelment as guest faculty up to the last date as notified by the University will be scrutinized by the Scrutiny Committee on the basis of criteria for shortlisting as mentioned in the Table-1 for Assistant Professor.
6. The marks for Scrutiny shall be awarded on the basis of Academic Record and Research Performance by the Scrutiny Committee as per the UGC Regulations and Guidelines.

7. After scrutiny of the forms, the list will be displayed on the University website. The Scrutiny Committee will prepare the final merit list.
8. The short listed candidates (1:3 ratio) will be called for counseling cum document verification. Such candidates are required to bring their original documents, experience certificate, Govt issued ID card such as Aadhar, Driving License etc, Reprints of research papers/articles, published books, and other relevant documents. In case, the candidates fail to bring originals their application would not be considered for the above said purpose.
9. The superannuated teachers may also be considered for engagement as Guest Faculty subject to maximum age limit of 65 years as per State Govt. Rules.
10. The empanelment process of the guest faculty is being made for the smooth functioning of the various teaching departments for the academic session 2023-24. Hence, empaneled candidates shall have no claim for extension or permanent appointment as it is a time gap interim engagement on requirement basis.
11. The remuneration will be paid to the empaneled guest faculty as approved by the BOM meeting dated .....
- 12. Validity of empaneled guest faculty will be for Academic Session 2023-2024 only.**
13. Incomplete form will be rejected without any notice.
14. The University reserves the right to empanel and not to empanel guest faculty members.
15. The empaneled guest faculty will not be given the benefit of allowances, pension, gratuity, leave, CCL etc. as admissible to the regular teachers.
16. The University reserves the right to alter / insert any corrections / additions in the notification.
17. Candidate needs to submit enclose **Affidavit and Undertaking** and bank details at the time of reporting for empanelment.
18. Applicants may visit the University website time to time for further information and other terms & conditions.

  
Registrar



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## TERMS AND CONDITIONS (For Empanelment of Guest Faculty)

1. The empanelment of the guest faculty members shall be executed on the following terms & conditions:
  - (i) For smooth conduction of the activities of the University Academic Departments, the empanelment of the guest faculty members shall be made on purely temporary basis for the academic session 2023-2024 only or up to the regular appointment of the faculty members, whichever is earlier.
  - (ii) The empaneled guest faculty members would have no any right to claim any kind of regular appointment in the University on the basis of this empanelment.
  - (iii) Empaneled guest faculty members, who wish to apply for recruitment on regular teaching positions will have to apply fresh. No preference whatsoever will be given to the empaneled guest faculty members for recruitment on regular teaching positions. University will treat them as a fresh candidate like other applicants. The Empaneled guest faculty members have no right to make any such claim of permanency or regularization or extension of his / her empanelment and/or a claim to treat him / her for being a regular employee consequent upon this empanelment.
  - (iv) The guest faculty members will be engaged on purely temporary basis subject to his / her satisfactory performance in academic and related assignments allotted during the empanelment period. In case of unsatisfactory performance of any empaneled guest faculty, the empanelment shall be discontinued immediately without giving any prior notice.
  - (v) The guest faculty members will not be entitled for any kind of leave except University / Gazetted holidays.
  - (vi) If any information / document furnished is found counterfeit/false/incorrect, the empanelment will be discontinued with immediate effect without giving any prior notice.
  - (vii) The guest faculty member has to report his/her duties on or before the date decided by the University failing which his/her empanelment may be cancelled automatically.
  - (viii) The guest faculty members shall be bound to act in conformity with rules of the University as well as a code of professional ethics as formulated by the UGC and other competent bodies.
  - (ix) Any empaneled guest faculty member found to be involved in malpractices or guilty of misconduct or misdemeanor shall be debarred and punished as per the rules.
  - (x) A teacher working at more than one place simultaneously shall render himself liable to strict disciplinary action including seizing of empanelment.

2. A fixed remuneration per class (One hour Duration) shall be admissible to the guest faculty members empaneled as Assistant Professors, as per the following terms and conditions:

- (i) Remuneration shall be paid to the guest faculty as per the details given below for teaching and related works of the teaching Department and the University for the empanelment period as per the circular of the Govt. of Rajasthan vide letter No. P.6(2) / Finance / Gen. A&F Rules / 2021 Dated 30-03-2021 and/or which **has been approved by the BOM:**

S. No.	Post	Remuneration per Class of One Hour (in Rs.)	Maximum Remuneration per Month (in Rs.)
1	Assistant Professor	800/-	45000/-

- (ii) The said remunerations, as mentioned above, does not attract any dearness allowances or any other allowances or perks over and above such specified remuneration.
- (iii) In addition to classroom teaching, the guest faculty members shall have to perform other academic non remunerative duties and activities assigned by the University from time to time.
- (iv) The guest faculty members will have no right to receive any benefits admissible to regular employees of the University including health and accident insurance, life insurance, sick-leave, CCL and/or vacation etc. The guest faculty members shall have to pay all taxes due in respect of the remuneration.
- (v) The Guest Faculty will not be given the benefit of any other allowances, pension, gratuity and leave etc. as admissible to the regular teachers.
- (vi) The payment of taxes including the income tax will be the Sole responsibility of the guest faculty him/herself. However, tax deduction at source (TDS) will be affected against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.
- (vii) If required empaneled guest faculty members will have to take online classes also.

3. The Good Academic Record shall be applicable as under for this empanelment process:

Good academic record” Wherever occurring in these provisions means an average of at least 55% Marks in three examinations preceding to master’s degree with at least 50% marks in graduation and any one of Secondary/High School, Higher Secondary/Senior Secondary or equivalent grades in the point scale wherever grading system is followed without including any grace marks and/or rounding off to marks it 55% or 50% as the case may be.



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## QUALIFICATIONS AND ELIGIBILITY

(For Empanelment of Guest Faculty)

### QUALIFICATIONS:

Minimum Qualification for empanelment of Guest Faculty as Assistant Professor shall be as per the "UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education, 2018" and amendments as notified by the UGC from time to time and as adopted by State Govt.

1. The empanelment of Guest Faculty as of Assistant Professor, shall be on the basis of merit prepared by the Scrutiny Committee.
2. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor.
3. The candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for Assistant Professor.
4. The award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Assistant Professor subject to the fulfillment of the following conditions:
  - The Ph.D. degree of the candidate has been awarded in regular mode only;
  - The Ph.D. thesis has been awarded by at least two external examiners;
  - An open Ph.D. viva voce of the candidate has been conducted;
  - The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
  - The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

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*(The fulfilment of these conditions is to be certified by the Competent Authority of the concerned University).*

5. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
6. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for teachers and other equivalent cadres at any level.
7. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
8. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
9. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
10. The time taken by candidates to acquire M.Phil. And/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.



## Assistant Professor

### ELIGIBILITY (A or B):

#### A.

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: *Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
  - The Ph.D. degree of the candidate has been awarded in a regular mode;
  - The Ph.D. thesis has been evaluated by at least two external examiners;
  - An open Ph.D. viva voce of the candidate has been conducted;
  - The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
  - The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*(The fulfilment of these conditions is to be certified by the Competent Authority of the concerned University).*

**Note:** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

#### OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** The Academic score as specified in the tables for universities shall be considered for short-listing of the candidates.



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## CRITERIA FOR SHORTLISTING (For Empanelment of Guest Faculty)

1. Criteria for Short-listing of Candidates for Assistant Professors (as per UGC Regulations 2018):

Table-1

S N.	Academic Record	Score			
		1.	<b>Graduation</b>	80% & Above =15	60% to less than 80% =13
2.	<b>Post-Graduation</b>	80% & Above =25	60% to less than 80% = 23	55% (50% in case of SC / ST / OBC (non-creamy layer) / PWD) to less than 60% = 20	
3.	<b>M.Phil.</b>	60% & Above =07	55% to less than 60% = 05		
4.	<b>Ph.D.</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05			
	<b>SLET / SET</b>	03			
6.	<b>Research Publications</b> (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	<b>Teaching / Post-Doctoral Experience</b> (2 marks for one year each) #	10			
8.	<b>Awards</b>				
	(i) International / National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies)	03			
	(ii) State-Level (Awards given by State Government)	02			

*#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.*

**Note:**

- (A) (i) M.Phil. + Ph.D. Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum - 07 Marks  
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for short listing shall be decided by the university.
- (C) Total Score:

Academic Score	80
Research Publications	10
Teaching Experience	10
<b>.TOTAL</b>	<b>100</b>



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## APPLICATION FORM

(For Empanelment of Guest Faculty under vidhya sambhal yojana)

Applied for : .....  
Department : .....  
Subject : .....  
Application Fee details : .....

### PART-A: PERSONAL DETAILS

1	Name of Candidate (in English) (in Block Letters)	:											<i>Paste Your Recent Passport Size Coloured Photograph</i>
2	अभ्यर्थी का नाम (हिन्दी में)	:											
3	Father's Name	:											
4	Mother's Name	:											
5	Gender	:											
6	Date of Birth (DD/MM/YYYY) and Age (in Years as on last date of submission of Application Form)	:											
7	Caste Category (Please Tick)	:	Gen	SC	ST	OBC	MBC	EWS					
8	Minority Community(Please Tick)	:	Yes	No	if Yes, then type of Minority								
9	Persons with Disabilities (PwD) (Please Tick)	:	Yes	No	if Yes, then type and percentage of PwD								
			Types of PwD		Percentage of PwD								
10	Marital Status (Please Tick)	:	Married			Unmarried							
11	State of Domicile	:						Nationality					
12	Permanent Address	:											
13	Address for Correspondence	:											
14	Mobile No., E-mail ID	:											
15	Recognized ID proof	:											

## PART-B: ACADEMIC QUALIFICATIONS

S. No	Name of Examination Passed	Year of Exam. Passed	Name of the Board /Universit or other Examining body	Marks obtained / Max. Marks	% or Grade of Marks	Class / Division	Subjects (Mention distinction, if any)	Self-Assesd Score	Score Verified by the University	Encl. No.
1	High School /Secondary orequivalent									
2	Higher Sec./ Sr. Sec. / Intermediate /PUC or equivalent									
3	Bachelor's Degree or equivalent									
4	Master's Degree or equivalent									
5	Any other Degree(s)/ Diploma									
6	M.Phil.									
7	Ph.D.									
8	NET with JRF									
9	NET									
10	SLET / SET									
11	Any Other									

### Details regarding Ph.D. degree

Title of the Ph.D. Thesis: .....

.....

.....

.....

.....

.....

S.No.	Particulars	Details	Encl.No.
1	Date of Registration of Ph.D.		
2	Date of Submission of Ph.D. Thesis		
3	Date of Award of Ph.D. degree		
4	Whether Ph.D. is according to UGC Regulations under force?		
5	Weather any kind of leave was taken during the Ph.D. period?		

**PART-C: WORK EXPERIENCE**

**1. Present Position (if any):**

Name and Address of Employer	Post /Designation	Pay Scale and Grade Pay or Pay Level	Basic Pay	Date of Joining	Ad-hoc / Temporary /Permanent /Contractual	Total Exp.	Self-Assessed Score	Score Verified by the University	Encl. No.

**2. Total Teaching Experience (UG & PG Classes or only PG Classes):**

S. No.	Post / Designation	Pay Scale and Basic Pay or Pay Level	Name and Address of Employer	Total Teaching Experience			Ad-hoc / Temporary /Permanent/ Contractual	UG / PG	Self-Assessed Score	Score Verified by the University	Encl. No.
				From	To	Total					
1											
2											
3											
4											
5											
6											
7											

**PART-D: ACADEMIC / RESEARCH SCORE**

**SUMMARY SHEET OF API SCORE**

S. No.	Academic / Research Activity	Score Claimed by the Candidate	Please attach the relevant documents	Score Verified by the University
1	Research Papers in Peer Reviewed or UGC listed Journals 90			
2	Publications (other than Research papers) 10			
GRAND TOTAL of API SCORE (from 1 to 2)				
GRAND TOTAL of API SCORE (from 1 to 2) after Capping				

**Note:** All the entries should be filled up by the candidate along with supporting documents, if any. Incomplete application form will be rejected without any notice.

## DECLARATION

I solemnly declare that all the statements made by me in this application are true and correct to the best of my knowledge and belief. I further understand that in the event of any information furnished by me is found false or incorrect, my candidature as Guest faculty is liable to be terminated at any stage of empanelment without any prior notice.

I have read and understood all the relevant information, terms and conditions, and I shall abide by the same and also any other ordinances, statutes, rules and regulations that may be made by the University hereafter. I also understand that it is a temporary arrangement for academic purposes of the teaching department on need basis. I do not have any legal right for continuation as guest faculty after the end of academic session 2023-24.

It is also declared and certified that I have not been convicted by a court of Law for any offence which involves moral turpitude. No any criminal case is pending against me in any court of Law. I have not indulged in any of the acts of misconduct such as participating in Gherao of any educational authority, whether academic or administrative, manhandling or abusing such authority or damaging any building or other property. I have not been found to have used unfair means in any examination and have not gravely misbehaved with a teacher or found to have tampered with or forged a marks-sheet, certificate or degree.

Place:

Date:

Signature of Applicant

**AFFIDAVIT AND UNDERTAKING**

*(To be submitted by the candidate on Rs. 100/- non-judicial stamp paper duly notarized at the time of reporting the duties as Guest Faculty under vidhya sambhal yojana)*

I..... S/o,D/o,W/o  
.....age..... resident of  
..... hereby, undertakes that:

1. I have read and understood all the terms and conditions as mentioned by the University along with notification which are applicable for the purely temporary empanelment of the Guest Faculty of..... and I will abide by the same.
2. I understood that my empanelment as Guest Faculty of ..... is absolutely on temporary and remuneration basis as per the requirement of the Department only for the academic session 2023-24 and does not constitute any kind of employment or creation teaching posts and/or engagement of any post existing or otherwise by the University.
3. I understood that if any information / document furnished is found false/incorrect, the empanelment will be discontinued by the University with immediate effect at any stage without giving any prior information to me.
4. I understood that my performance as empaneled guest faculty under vidhya sambhal yojana is found unsatisfactory, the empanelment shall be discontinued immediately at any stage of the empanelment without giving any prior information to me.
5. I will not make any such claim of permanency or regularization or extension of this empanelment and/or a claim to treat me for being a regular employee consequent upon this engagement.
6. I will have no right to precede any legal and administrative activity against the University on the basis of this empanelment.
7. There is no vigilance case / disciplinary proceeding / or any other case / critical case / proceeding is pending or contemplated against me as on date.
8. The University has reserve the right to discontinue my empanelment at any stage without any reason.
9. I have gone through all the terms and conditions of this Empanelment of the Guest Faculty under vidhya sambhal yojana and will be abide them.

Signature.....

Name: .....

**VERIFICATION**

I, ..... S/o, D/o, W/o ..... do hereby verify that the facts stated in the above affidavit are true and correct to the best of my knowledge. No part of the same is false and no information has been concealed thereof.

Place .....

Signature.....